

March 10th, 2020

To all Families at Dartmouth Day Care Centre,

As you might be aware, the childcare sector in Nova Scotia is experiencing fundamental changes, which have been further complicated by the COVID-19 pandemic. Non-profit daycares throughout the province are struggling with these issues, and Dartmouth Day Care Centre (DDC) is not an exception. Despite the best efforts of our Executive Director, teachers and staff, these factors have destabilized the future of DDC and, unfortunately, our current model is no longer sustainable. Major changes are needed in order to continue to fulfil our mission of providing high quality childcare to our community.

The Board of Directors at Dartmouth Day Care Centre has moved to consolidate into one single location at the Caledonia Road site, beginning May 3, 2021. This consolidation is being undertaken to strengthen the future of DDC as we seek ways to continue serving the childcare community to the best of our ability. DDC continues its commitment to excellent childcare that aligns with both our mission statement and current best practice in early childhood education.

The Board of Directors considered this decision deeply. We understand that you may have concerns about the future of DDC as you consider the news of what our consolidation means for your family.

We kindly ask that you refrain from asking our Executive Director for further information at this time. This decision has been made by the Board of Directors at DDC. We would like to extend an invitation to speak with the Board of Directors should you wish to. At this unique time in history, it will not be possible to meet in person. However, there will be two opportunities to speak with the Board of Directors at DDC virtually to express your thoughts, concerns or questions.

- 1. Any parent or guardian wishing to meet with the full Board of Directors of DDC may sign up for a 5-minute meeting, held virtually via the Zoom platform, on March 24th between 6 and 8pm. To sign up for a timeslot please email: ddc@bellaliant.com
- 2. As always, the Annual General Meeting (AGM) will be held the third Tuesday of April. This event is open to the public and any person wishing to speak to the Board of Directors at DDC may do so at this time. Be mindful that the AGM is designed as an informational meeting to update the community about the previous fiscal year at DDC. There is always time for a Q&A at the end of this meeting.

The consolidation to our Caledonia Road location comes with the opportunity for many families to relocate their child's care from our Crichton location to our Caledonia Road location. Unfortunately, it will not be possible for all families to be accommodated during our consolidation. If you are a family currently receiving childcare services at our Crichton Centre location and **would like** to receive childcare services at our consolidated Caledonia Road



location please send an email with your child's name, age and current classroom to ddc@bellaliant.com. Please include parent/guardian full names and the best method of contact. This will help the Board of Directors ascertain how many families are seeking continued childcare services at our consolidated Caledonia Road location. This information will be passed on to our Executive Director. Please do not contact our ED with this information directly. The only way to guarantee that DDC is aware of your desire to continue services at our Caledonia Road location is by emailing ddc@bellaliant.com

The Board of Directors at DDC appreciates your patience as we navigate the consolidation process together. Please note the ways (above) in which we may be appropriately contacted as your family considers what this consolidation means for you.

We wish you continued health and safety.

Warm Regards,

Catherine-Laura Dunnington Chair of the Board of Directors

on behalf of

The Board of Directors
Dartmouth Day Care Centre